



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF LOS ANGELES HELD IN ROOM 381B
OF THE KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012**

Tuesday, July 21, 2015

9:30 AM

S-1. 11:00 a.m.

Discussion on an increase to the minimum wage in Los Angeles County.
(Relates to Agenda Nos. 9 and 54-A) (15-2929)

This item was called up with Item Nos. 2, 4, 9 and 54-A.

Mayor Eric Garcetti, Councilmember Marqueece Harris-Dawson, Patricia Salazar, Victor Narro, Yanin Senachai, Holly Schroeder, Gary Toebben, Stuart Waldman, Kevin Korenthal, Sheila McClure, Tracy Rafter, Giovanni D'Egidio, Helen Hua, Bill Lentz, Carol Crosby and other interested persons addressed the Board.

Brian Stiger, Director of Consumer and Business Affairs, Cynthia Banks, Director of Community and Senior Services, and Barbara Halsey, Principal, Halsey Consulting, responded to questions posed by the Board.

Supervisor Antonovich requested a report back to the Board on the impact of the minimum wage increase to the Emergency Medical Transport System.

By Common Consent, there being no objection, Item S-1 was received and filed; and the Director of Health Services was instructed to report back to the Board on the impact of the minimum wage increase to the Emergency Medical Transport System.

Supervisor Knabe made a motion to amend Supervisor Kuehl's motion (Item No. 9) to:

- 1. Exempt social enterprises that provide transitional employment from the Minimum Wage Ordinance by establishing a Transitional Jobs**

Program Exemption;

2. Develop an approach to minimum wage increases beyond 2022 that is set by the Board as opposed to the Consumer Price Index; and
3. Establish a public-private partnership that focuses on job training, subsidized employment and business fees and regulations, that includes representatives from both business and labor as well as the Departments of Community and Senior Services, Public Social Services, and Consumer and Business Affairs. The partnership should look specifically at job training, subsidized employment and easing of regulations and fees and report back to the Board in 60 days with a comprehensive plan that fosters the creation of new, good paying jobs and enhances employment training programs that both helps businesses and increases employment.

After discussion, on motion of Supervisor Knabe, seconded by Supervisor Antonovich, Supervisor Knabe's amendment failed to carry by the following vote:

Supervisor Knabe made a request to bifurcate approval of Recommendation Nos. 1 and 2 of Supervisor Kuehl's motion (Item No. 9).

The Mayor ordered a division of the question.

On motion of Supervisor Kuehl, the Board took the following actions:

Directed the Interim Chief Executive Officer and Interim County Counsel to prepare and submit to the Board within 45 days a new Board Policy that will establish a minimum wage for employees of the County, the region's largest employer, with implementation of minimum wage increases for County employees to proceed on the following rollout schedule:

- | | | |
|------|--------------|---------|
| i. | July 1, 2016 | \$10.50 |
| ii. | July 1, 2017 | \$12.00 |
| iii. | July 1, 2018 | \$13.25 |
| iv. | July 1, 2019 | \$14.25 |
| v. | July 1, 2020 | \$15.00 |

Said motion was duly carried by the following vote:

Directed the Interim County Counsel to prepare and submit a Countywide Minimum Wage Ordinance for the Board's review in 45 days,

which will establish a Countywide minimum wage with the provisions outlined below, and the Countywide Minimum Wage Ordinance shall be applicable to employees of all agencies, including nonprofits and businesses, in the unincorporated areas of Los Angeles County, where the Board serves as the wage setting entity, as allowed under California law.

- a. Beginning in 2016, the minimum wage in the County will increase annually as follows for all employers (including nonprofits and businesses) with 26 or more employees:

i.	July 1, 2016	\$10.50
ii.	July 1, 2017	\$12.00
iii.	July 1, 2018	\$13.25
iv.	July 1, 2019	\$14.25
v.	July 1, 2020	\$15.00

- b. Employers with fewer than 26 employees will have two years to prepare for the phase-in launch, and will then follow the rollout schedule below:

i.	July 1, 2017	\$10.50
ii.	July 1, 2018	\$12.00
iii.	July 1, 2019	\$13.25
iv.	July 1, 2020	\$14.00
v.	July 1, 2021	\$15.00

- c. Beginning July 1, 2022, the minimum wage will increase annually based on the average Consumer Price Index over the previous 20 years. This rate will be determined by the County's Chief Executive Office and will be announced on January 1st of every year.

Said motion was duly carried by the following vote:

Supervisor Antonovich made a friendly amendment to Recommendation Nos. 2 and 3 of Supervisors Solis and Knabe's joint motion (Item No. 54-A) to instruct the Directors of Consumer and Business Affairs, Community and Senior Services, Planning, Public Works, Interim Director of Public Health, the Assessor, Agricultural Commissioner/Director of Weights and Measures, Treasurer and Tax Collector, Executive Director of the Community Development Commission, and other internal County Departments deemed necessary,

to develop and come back to the Board before implementing the Small Business Initiative; and authorize the Director of Consumer and Business Affairs to serve as the Initiative's lead agency and convene a working committee comprising representatives from participating Departments who hold decision-making responsibility within said Departments and invite the participation of business leaders and prominent business-serving organizations, such as the Los Angeles Chamber of Commerce, the Los Angeles County Business Federation, and others as deemed appropriate by the Director and the Board.

Supervisors Solis and Knabe accepted Supervisor Antonovich's friendly amendment.

Supervisor Knabe also made a motion to amend his and Supervisor Solis' joint motion to instruct the Small Business Initiative workgroup to report back on the feasibility of establishing a Local Vendor Preference Policy and include their findings in the report due to the Board on January 12, 2016.

After discussion, on motion of Supervisor Solis, seconded by Supervisor Knabe, Item No. 54-A was approved as amended to:

1. Establish a Small Business Initiative (SBI) charged with supporting small businesses through the wage increase transition period;
2. Instruct the Directors of Consumer and Business Affairs, Community and Senior Services, Planning, Public Works, Interim Director of Public Health, the Assessor, Agricultural Commissioner/Director of Weights and Measures, Treasurer and Tax Collector, Executive Director of the Community Development Commission, and other internal County Departments deemed necessary, to develop and come back to the Board before implementing the Small Business Initiative;
3. Authorize the Director of Consumer and Business Affairs to serve as the Initiative's lead agency and convene a working committee comprising representatives from participating Departments who hold decision-making responsibility within said Departments, and invite the participation of business leaders and prominent business-serving organizations, such as the Los Angeles Chamber of Commerce, the Los Angeles County Business Federation, and others as deemed appropriate by the Director and the Board; and
4. Instruct the SBI working committee, under the leadership of the

Director of Consumer and Business Affairs to:

- Estimate the costs and/or fiscal impacts associated with each of the tools identified in Halsey Consulting's report dated July 15, 2015, or identified in the future, as well as to develop proposals, including cost estimates, by which the external partners participating in the SBI can use the resources at their disposal to enhance, augment, or supplement these tools;
- Use the information gathered to evaluate and prioritize the proposals and tools and to report back to the Board by January 12, 2016 with a developed plan for funding, launching, and implementing a fully operational SBI by July 1, 2016;
- Encourage the working committee to consider, though not report on, nationwide best practices, such as those described in the November 2014 report by the National Association of Counties entitled "Strategies to Bolster Economic Competitiveness-County Leadership in Action;" and
- Report back on the feasibility of establishing a Local Vendor Preference Policy and include their findings in the report due to the Board on January 12, 2016.

Attachments: [Video I](#)
 [Audio I](#)
 [Video II](#)
 [Audio II](#)
 [Video III](#)
 [Audio III](#)
 [Video IV](#)
 [Audio IV](#)
 [Report](#)

The foregoing is a fair statement of the proceedings of the regular meeting held July 21, 2015, by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

Patrick Ogawa, Acting Executive
Officer

Executive Officer-Clerk
of the Board of Supervisors

By 

Patrick Ogawa
Acting Executive Officer